

YVONNE STEDHAM

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EDUCATION

Ph.D. in Business Administration, 1990
University of Kansas, Lawrence

M.B.A., 1980
University of Kansas, Lawrence

Bachelor of Science in Economics and in Business, 1978
Rheinische Friedrich-Wilhelms Universität, Bonn, Germany

WORK EXPERIENCE

Professor, Emerita, Management Department, 2010 Foundation Professor, College of Business Administration, University of Nevada, Reno. 2021 - Present

Vice Chair, Management Department, University of Nevada, Reno, 2018 - 2020

Foundation Professor, University of Nevada, Reno. 2010 - Present

Professor, Managerial Sciences Department, College of Business Administration, University of Nevada, Reno. 2003 – 2021

Visiting Professor, Katholische Universität Eichstätt – School of Management, Germany, Summer 2009, 2010

Associate Professor, Managerial Sciences Department, College of Business Administration, University of Nevada, Reno. 1996 - 2002

Chair, Managerial Sciences Department, University of Nevada, Reno, 1999 - 2002

Visiting Professor, Universität des Saarlandes, Germany. 1992-1993

Assistant Professor, Managerial Sciences Department, College of Business Administration, University of Nevada, Reno. 1988 -1992; 1993 - 1996

Assistant Manager, Administration and Organization, Schaller-Automation, Blieskastel, Germany 1980 – 1981

PUBLICATIONS IN REFEREED JOURNALS AND BOOKS

- Stedham, Y., and Skaar, T. B. (2019). Mindfulness, Trust, and Leader Effectiveness: A Conceptual Framework. Frontiers in Psychology, 10: 1588.
- Kuechler, W. and Stedham, Y. (2018), Management Education and Transformational Learning: The Integration of Mindfulness in an MBA Course. Journal of Management Education, Vol. 42, No. 1, pages 8-33.
- Stedham, Y. and Wieland, A. (2017), Culture, Benevolent and Hostile Sexism, and Entrepreneurial Intentions. International Journal of Entrepreneurial Behavior and Research, Vol. 23, No. 4, pages 673-687
- Engle, A., Mendenhall, M., Powers, R., and Stedham, Y. (2017). Conceptualizing the global competency cube. In De Cieri, H. (Ed.) International Human Resource Management: From Cross-cultural Management to Managing a Diverse Workforce. Routledge.
- Gelbrich, K., Stedham, Y., and Gätke, D. (2016). Cultural Discrepancy and National Corruption: Investigating the Difference between Cultural Values and Practices and Its Relationship to Corrupt Behavior. Business Ethics Quarterly, Vol. 26, No. 2, pages 201-225.
- Stedham, Y. and Beekun, R. (2012) Ethical Judgment in Business: Culture and Differential Perceptions of Justice Among Italians and Germans. Business Ethics: A European Review
- Yamamura, J. and Stedham, Y. (2011) Business Ethics in Japan: Age Based Differences in Ethical Judgment. Journal of International Business Research, Vol. 10, No.2
- Beekun, R.I., Stedham, Y., Westerman, J. and Yamamura, J. (2010) Effects of Justice and Utilitarianism on ethical decision making: A Cross-Cultural Examination of Gender Similarities and Differences. Business Ethics: A European Review (October)
- Yamamura, J. and Stedham, Y. (2009) Sustainable Management of an International Workforce: The Role of Information in the Management of Accountants. Journal of International Business Research, Vol. 8, No.1: 1-21
- Sundali, J., Westerman, J. and Stedham, Y. (2008) Retirement Satisfaction: The Importance of Stable Income Source. Journal of Applied and Behavioral Management, Vol.10, No.1: 18-46.
- Stedham, Y. and Yamamura, J. (2008) Business Ethics in Japan and Taiwan: Relativist and Utilitarian Perspectives. Asia Pacific Business Review, Vol. 14, No.4: 535-551.
- Westerman, J., Beekun, R., Stedham, Y., and Yamamura, J. (2007) Peers versus National Culture: An Empirical Analysis of Antecedents to Ethical Decision Making. Journal of Business Ethics, Vol. 75, No. 3: 230-252.
- Schaap, J.I., Stedham, Y. and Yamamura, J. (2007) Casino Management: Exploring Gender Based Differences in Perceptions of Managerial Work. International Journal of Hospitality Management, Vol. 27, No.1: 87-97.
- Stedham, Y., Beekun, R.I., and Yamamura, J. (2006) Gender Differences in Business Ethics: Justice and Relativism. Business Ethics: A European Review, Vol. 16, No. 2:163-174.
- Raab, G., Stedham, Y., and Neuner, M. (2005) Entrepreneurial Potential: An Exploratory Study of Graduate Business Students in the U.S. and Germany. Journal of Business and Management, Vol. 11, No. 2: 71-88.
- Stedham, Y., Yamamura, J., and Satoh, M. (2005) Gender and Salary: A Study of Accountants in Japan. Asia Pacific Journal of Human Resource Management
- Stedham, Y. and Yamamura, J. (2004) Measuring National Culture: Does gender matter? Women in Management Review, Vol. 19, No.5

- Yamamura, J., Stedham, Y., and Satoh, M. (2004) An Examination of Job Satisfaction of Accountants in Japan: The Relevance of Organizational Factors. International Journal of Accounting, Auditing, and Performance Measures, Vol. 1, No. 1
- Stedham, Y. (2004) International Compensation. In Cartwright, S. (Editor) The Blackwell Encyclopedic Dictionary of Human Resource Management , Second Edition, Oxford, England: Blackwell Publishing Ltd.
- Beekun, R.I, Stedham, Y., Yamamura, J, and Barghouti, J.A. (2003) Comparing Business Ethics in Russia and the U.S. International Journal of Human Resource Management
- Beekun, R., Stedham, Y., and Yamamura, J. (2002) Business Ethics in Brazil and the U.S.: Egoism and Utilitarianism. Journal of Business Ethics Vol. 14, No. 8: 1333-1349
- Stedham, Y, Yamamura, J, Taylor, DW, and Nelson, M (2002) Organizational Factors and Dimensions of Satisfaction: A Comparative Study of Accountants in Australia and the US. Australian Accounting Review
- Taylor, DW, Yamamura, J, Stedham Y, and Nelson, M. (2001) Managing Knowledge Workers in Accounting Firms: The Role of Nutrient Information and Organisational Information Consciousness.” Journal of Knowledge Management Practice, 2, July
- Engle, A., Mendenhall, M., Powers, R., and Stedham, Y. (2001) Conceptualizing the global competency cube: a transnational model of human resource. Journal of European Industrial Training, Vol. 25, 6: 346-358 (Authors are listed in alphabetical order)
- Stedham, Y. and Yamamura, J. (2000) Gender and Salary: A Comparative Study of Accountants in the U.S. and Australia. Asia Pacific Journal of Human Resources, Vol. 38, 3: 104-116
- Young, G., Stedham, Y, and Beekun, R. (2000). Boards of Directors and the Adoption of a CEO Performance Evaluation Process: Agency- and Institutional Theory Perspectives. Journal of Management Studies, Vol. 37, 2: 277-295
- Taylor D.W., Yamamura, J.H., Stedham, Y., and Nelson, M., (1999). Managing Professionals: The Impact of Organisational Factors on Dimensions of Satisfaction in Chartered Accounting Firms. The Journal of Contemporary Issues in Business and Government, Vol. 5, 1: 21-33
- Stedham, Y. and Mitchell, M. (1998). Sexual Harassment in Casinos: Effects on Employee Attitudes and Behaviors. Journal of Gambling Studies, Vol. 14, 4: 381-400
- Beekun, R., Stedham, Y., and Young, G., (1998). Board characteristics, Managerial Controls, and Corporate Strategy: A Study of U.S. Hospitals. Journal of Management, Vol. 24, 1: 3-19 (Authors are listed in alphabetical order)
- Stedham, Y. and Nechita, M., (1997). The Expatriate Assignment: Research and Management Practice. Asia Pacific Journal of Human Resources, 35, 1: 80-89
- Stedham, Y. (1997). International Compensation. Peters, L.H., Youngblood, S.A., & Greer, C.R. (Eds) The Blackwell Dictionary of Human Resource Management.
- Stedham, Y. and Mitchell, M., (1996). Voluntary Turnover among Non-Supervisory Casino Employees. Journal of Gambling Studies, 12, 3: 269-290
- Mitchell, M. and Stedham, Y. (1996). A Profile of Pro-Union Casino Workers in Northern Nevada. The Gaming Research and Review Journal, 2: 17-30
- Scholz, Chr., Stedham, Y., and Beekun, R. (1996). Human Resource Management Practices in British and German Subsidiaries: Differences and Similarities. In I. Beardwell (Ed.) Contemporary Developments in Human Resource Management, 77-91, Paris, France: ESKA
- Greer, C.R. and Stedham, Y., (1989). Countercyclical Hiring as a Staffing Strategy for Managerial and Professional Personnel: An Empirical Investigation. Journal of Management, 15, 3: 425-440

SELECTED CONFERENCE PRESENTATIONS

- Stedham, Y. and Gelbrich, K. Culture, Trust, and Ethical Judgment: An Integrative Framework. IOSSBR Summer Conference, Boston, MA, 2018. Best Paper Award.
- Chang, T., Campbell, E., Stedham, Y, Kuechler, W. and Klatt, S. Bridging the Interface: Transform Management Teaching via Mindfulness and Experiential Learning. Academy of Management – Annual Meeting, Atlanta, Georgia 2017.
- Chang, T., Stedham, Y., Kuechler, B. What Can We learn from Silence and Stillness? Building Mindfulness Into Management Curriculum. Academy of Management – Annual Meeting, Anaheim, CA 2016
- Stedham, Y. and Wieland, A. Gender and Culture: The Role of Benevolent Sexism in Entrepreneurial Intentions. Academy of Business Research, Annual Meeting, Indianapolis, IN. 2015
- Kuechler, W. and Stedham, Y. Teaching Leadership through a Transformational Learning Approach: The Integration of Mindfulness in an MBA Curriculum. Allied Academies, Annual Conference, Las Vegas, NV 2014
- Stedham, Y. and Bell, V. Cross-Cultural Management And Determinants Of Trust. Allied Academies, Annual Conference, Las Vegas, NV 2014
- Stedham, Y. and Kuechler, W. Mindful Leadership: Exploring the Relationship between Mindfulness and Transformational Leadership. Allied Academies, San Antonio, TX. 2013
- Stedham, Y. and Beekun, R. Business Ethics in China, Taiwan, and Hong Kong: Exploring the Role of Cultural Divergence. Allied Academies, Las Vegas, NV. 2012
- Stedham, Y. and Raab, G. Cross-Cultural Differences in Entrepreneurial Potential: Does Gender Matter? WDSI, Portland, OR 2011
- Stedham, Y. Managerial Work: Does Gender Matter? A Cross-Cultural Perspective. International Human Resource Development Conference, Taipei, Taiwan 2009
- Raab, G. and Stedham, Y. Gender Differences in Entrepreneurial Potential: A Study of Business Students in Germany and the U.S Rocky Moutains European Scholar Consortium. 2008
- Stedham, Y. and Yamamura, J. Business Ethics-A Justice Perspective: A Comparative Study of German and Italian Business Students. Rocky Moutains European Scholar Consortium. 2007
- Yamamura, J. and Stedham Y. Business Ethics in Japan: The Role of Age and Gender. American Accounting Association Western Region. 2007
- Westerman, J., Beekun, R., Stedham, Y., and Yamamura, J. Multidimensionality of ethical behavior: A cross-cultural examination of Gender Differences Annual Meeting of the Decision Sciences Institute, San Antonio, TX, November 2006
- Stedham, Y. and Yamamura, J. Business Ethics in Japan and Taiwan: A Cross-Cultural Study. Academy of Business and Administrative Sciences, Montreux, Switzerland, July 2006
- Yamamura, J., Stedham, Y., and Satoh, M. Accountants in Japan: The Role of Nutrient Information and Information Consciousness. Western Region American Accounting Association Meeting, Sacramento, CA, April 2005
- Stedham, Y. and Yamamura, J. Globalization and Culture: An Exploratory Study. 34th Annual Meeting of the Western Decision Sciences Institute, Vancouver, Canada, March 2005
- Westerman, J., Beekun, R., Stedham, Y., and Yamamura, J. Peers versus National Culture: An Empirical Analysis of Antecedents to Ethical Decision Making. Annual Meeting of the Decision Sciences Institute, San Francisco, CA, November 2005

- Raab, G., Stedham, Y., and Neuner, M. Entrepreneurial Potential: An Exploratory Study of Graduate Business Students in the U.S. and Germany. 34th Annual Meeting of the Western Decision Sciences Institute, Vancouver, Canada, March 2005. **BEST PAPER** Award.
- Stedham, Y. and Yamamura, J. Globalization and Culture: An Exploratory Study. 34th Annual Meeting of the Western Decision Sciences Institute, Vancouver, Canada, March 2005
- Stedham, Y., Beekun, R.I., and Yamamura, J. Gender Differences in Business Ethics: Justice and Relativism Perspectives. Presented at the XI. International Conference of the Academy of Business and Administrative Sciences, Bratislava, Slovak Republic, July 2004. Abstract in the Proceedings. **BEST PAPER** Award.
- Yamamura, J., Satoh, M., and Stedham, Y. Globalisation and the Stability of National Culture. Presented at the Western AAA (American Accounting Association) Conference in Newport Beach, CA, April 2004
- Stedham, Y., Yamamura, J. and Satoh, M. Gender and Salary: A Study of Accountants in Japan. Academy of Management, Seattle, WA, August 2003
- Stedham, Y. and Yamamura, J. Measuring National Culture: Does gender matter? Academy of Business and Administrative Studies International Conference, San Jose, Costa Rica, 2002
- Taylor, DW, Yamamura, J, Stedham Y, and Nelson, M , The Effects of Perceptions of Access to Nutrient Information and Organisational Information Consciousness on Knowledge Workers in Accounting Firms.” Global Human Resource Management Conference, Barcelona, Spain, June 2001
- Beekun, R., Stedham, Y., and Yamamura, J., Business Ethics in Brazil and the U.S.: A Comparative Investigation.” Global Human Resource Management Conference, Barcelona, Spain, June 2001
- Engle, A. and Stedham, Y., Multinational and Transnational Strategies: Implications for Human Resource Practices. Global Human Resource Management Conference, Barcelona, Spain, June 2001

INVITED KEYNOTE SPEAKER

- Stedham Y. Management Education and Transformational Learning: The Role of Mindfulness, International Minds, Means, and Materials Conference, January 2021
- Stedham, Y. Judicial Leader Leadership: A Cross-Cultural Comparison, European Judicial Training Network (European Union), December 2020
- Stedham, Y. Mindful Leadership in the Judiciary, International Conference on Court Innovation and Excellence: Today and Tomorrow, Dubai, United Arab Emirates, November 2018 (Invited)
- Stedham, Y. Management Skills for Judges, Judicial Minnesota Conference, May 2018
- Stedham, Y. Mindfulness in the Workplace, USAC (University Study Abroad Consortium), Annual Board Meeting, April 2018
- Stedham, Y. Leadership in the Judiciary, Annual Oregon Judicial Conference, Sunriver, OR 2017
- Stedham, Y. Mindful Leadership. Women’s Leadership Summit. Reno, NV 2017
- Stedham, Y and Camenisch, C. Mindfulness Based Stress Reduction. Women’s Leadership Summit. Reno, NV 2017
- Stedham, Y. Judicial Leadership: What, Why, and How, Minnesota Judicial Branch Annual Conference, Minneapolis 2016
- Stedham Y. Judicial Leadership: What, Why, and How, Nebraska Annual Judges Conference, Lincoln, Nebraska 2016
- Stedham, Y. Mindful Leadership. American Bar Association, Conclave, Chicago 2015

Stedham, Y. Perceptions and Research of Gender in International Management - Managerial Work: Does Gender Matter? A Cross-Cultural Perspective. International Human Resource Development Conference, Taipei, Taiwan 2009

Stedham, Y. Managing Human Resources: A Big Picture Perspective. WRIPAC Annual Conference, Squaw Creek, CA, September 2005

Stedham, Y. Globalization and the Role of Human Resource Management. International Conference on Workforce Education and Development, Taipei, Taiwan, November 2004.

HONORS (Since 2000)

- Excellence in Teaching Award, COBA Graduate Faculty, 2019
- Outstanding Service Award, UNR Faculty Senate, 2017
- UNR Global Engagement Award, 2015
- COB Outstanding Faculty, 2015
- Excellence in Teaching Award, COBA Graduate Faculty, 2014
- Excellence in Teaching Award, COBA Graduate Faculty, 2011
- Foundation Professor, 2010
- COBA Senior Scholar, Mentor, 2001, 2006, 2010
- Nominee, Nevada Regents' Teaching Award, 2009
- Nominee, Nevada Regents' Teaching Award, 2007
- UNR ASUN Advisor of the Year, 2005
- Woman of Achievement Honoree for UNR, Nevada Women's Fund 2004
- Woman of Achievement Honoree for UNR, Nevada Women's Fund 2002
- Tibbits Distinguished Teacher Award (Runner-up), University of Nevada, Reno, 2001
- Tibbits Distinguished Teacher Award (Runner-up), University of Nevada, Reno, 2000

SELECTED UNIVERSITY SERVICE

- UNR Student Services - Navigating Trying Times: The Role of Mindfulness (@ session program), March, 2021
- UNR Marketing and Communications, Navigating Trying Times: The Role of Mindfulness, January 2021
- UNR Honors Program – Great Presentations 2019, 2020
- School of Social Work, Associate Dean Search Committee, Fall 2020
- Salary Compression Advisory Committee to UNR President, Member, 2018-2019
- UNR Salary and Benefits Committee, Chair, 2014 - 2016
- VPRI Strategic Planning Committee, Member, 2016 - 2018
- Core Board, 2016 – 2018
- UNR International Activities Committee (IAC), Chair 2008-2010
- UNR International Activities Committee (IAC), Member, 2005-2008
- National Judicial College, Presidential Search Committee, 2013
- UNR International Activities Committee (IAC), Chair 2010-2013
- Salary Equity Study Committee, Member, 2007-2010
- Committee on the Status of Women, 2005-2009

- Social Psychology Ph.D. Program, Faculty (Currently supervising 2 Ph.D. students and serving on numerous dissertation committees) – 2004 - Present

SELECTED PROFESSIONAL SERVICE

- Reviewer, Journal of Business and Management, 2011
- Reviewer, Business Ethics: A European Review. 2006, 2007, 2008, 2009, 2012, 2013
- Reviewer, Session Chair, International HR Development Conference, Taipei, Taiwan 2009
- Discussant and Session Chair – DSI Conference, 2005
- Reviewer, Sex Roles, 2003, 2004, 2005
- Session Chair, ABAS Conference, 2003, 2006
- Reviewer, Journal of Management Studies, 2003
- Reviewer for numerous conferences, including the Academy of Management, BALAS, Conference on International Human Resource Management, 2002-Present
- Track Chair, BALAS Conference, 2001
- UNR Advanced Management Program, USA (International/Germany/Brazil) – College of Extended Studies. Academic Director, 2002, 2003, 2004, 2005
- Society for Human Resource Management, HR Games Competition , Coordinator, 2001, 2010
- UNR Advanced Management Program – College of Extended Studies, Instructor, 1996 – 2007

OUTREACH

Local/State - Programs

- Nevada Air National Guard, Leadership Summit - Mindful Leadership, January 2021
- Northern Nevada International Center, Mindfulness for Refugee Youths, 2020
- Northern Nevada International Center, Mindfulness and Stress Management, 2019, 2020
- Osher Lifelong Learning Institute (OLLI), Mindfulness: Calmness in the Midst of a Storm, 2020
- Mindful Leadership Programs for Organizations in Private and Public Sector, 2013 - Present
- National Judicial College Programs 2001 – present
- Osher Lifelong Learning Institute (OLLI), Mindfulness, 2019
- Nevada Department of Transportation (NDOT), Mindful Leadership, 2013, 2014, 2015, 2016, 2017
- Nevada Air National Guard, Mindful Leadership Training, 2016, 2017, 2018
- Microsoft Licensing, Mindful Leadership Training, 2015, 2019
- Osher Lifelong Learning Institute (OLLI), Transformational Leadership, 2015
- Eagle Picher Minerals, Executive Training, International Business 2014
- Nevada Industry Excellence, ExporTech Program/Interns, 2013, 2014, 2016
- Nevada World Trade Council, Peer-to-Peer Forum, 2011, 2012, 2013
- Advanced Management Program, Managing Organizations in a Global Economy, 2011
- Leadership and Ethics, EALI, Elko, NV 2011
- Executive Development Program (Institute for Commercial Gaming), 2006, 2007, 2008, 2009
- Greater Nevada Credit Union (GNCU), Employee Selection, Training, 2007
- Nevada State Bank, Leadership Skills and Management Training, 2003
- Reno Philharmonic, Strategic Planning, 2002, 2003
- National Organization of Development Organizations (NADO), Supervisor Skills, 2002, 2006

- REMSA (Regional Ambulance Services, Inc.) – Supervisor Training, 2002
- Reno Police Department, Supervisor Training – 2000, 2001
- Reno Fire Department, Assessment Center– May 2000
- State of Nevada, Strategic Planning and Performance Indicator Training – 1996, 1998, 2000

Local/State – Boards

- Society for Human Resource Management (SHRM), State Director for College Relations and International, 1998 - 2013
- Nevada World Trade Council (NEWTRAC), Board Member, 2001-2005 and 2007 – 2013
- Nevada World Trade Council (NEWTRAC), President, 2005 – 2007
- Northern Nevada Human Resource Association (NNHRA), Board Member, 1995 – 2004
- WEACTION (Women Executives Accelerating Change Today) – Co-Founder and Board Member, 2002 - 2004
- Nevada Opera, Board Member, 1994 - 2000
- Northern Nevada International Center, Board Member, Vice President, 1999 – 2001

Judiciary (Examples)

- Mindfulness Retreat for Judges, 2017, 2018, 2019
- Keynote Speaker, Judicial Conference, Wichita, Kansas, 2019
- Speaker, Judicial Conference, Gattlinsburg, Tennessee, 2019
- Keynote Speaker, Judicial Conference, Indianapolis, Indiana 2018
- Keynote Speaker, Judicial Conference, Sunriver, Oregon, 2017
- Speaker, Judicial Conference, Seattle, Washington, 2017
- Leadership for Judiciary, Minneapolis, Minnesota 2016
- Leadership for Judiciary, Lincoln, Nebraska 2016
- Leadership for Judiciary, Phoenix, Arizona 2016
- Management and Leadership for Judiciary - NJC Reno, NV, 2015
- Management and Leadership for Judiciary – Annual National Judiciary Conference, Seattle, WA, 2015
- Management and Leadership for Judiciary - National BAR Association, Chicago, Ill, 2015
- Management and Leadership for Judiciary - CA Judiciary, San Francisco, CA, 2015
- Management and Leadership for Judiciary - CA Judiciary, San Jose, CA, 2015
- California, Presiding Judges and Court Management Program 2014
- Washington State, Presiding Judges and Administrators Program 2014
- Florida State, Court Administration, Leadership Training, 2013, 2014
- Management Skills for Supervisory Immigration Judges, Washington, D.C. – May 2010
- Managerial Skills Training for Presiding and Chief Judges **nationwide including** Oregon (Salem), Ohio (Cleveland), Illinois (Chicago and Springfield), Arizona (Phoenix), Tennessee (Nashville), 2001 – Present
- National Judicial College (NJC), Faculty, 2001 – Present

Community Involvement (Examples)

International (Examples)

- USAC Teaching – Italy, 2004; Brazil, 2012; Spain, 2015

- Global Nevada – Switzerland, BADM 729: Leadership and Culture
- Global Nevada – Shanghai, China, BADM 728: Managing Organizations in a Global Environment, 2017
- Taiwan National University – Taipei, Taiwan – 2005, 2006
- Nagoya University – Nagoya, Japan, 2003
- Wirtschaftswissenschaftliche Fakultät, KU Eichstätt - Ingolstadt, Germany – Adjunct Faculty 2009-Present